



We are a leading developer and manufacturer of mechanical and electronic locking systems as well as car access and authorization systems for the global automotive industry. Founded in 1908 in Velbert, Germany, we are an independent, family-owned company with around 7,300 employees at locations in Europe, America and Asia and achieved sales of more than EUR 1 billion in the financial year 2022.

## Scrum Master

**Overview:** We are looking for a Scrum Master to coordinate, coach and create self-organizing, flexible Software Teams to maximize their productivity during Agile Sprints.

### Key Activities

- ▶ Facilitate all Scrum ceremonies, including daily stand-ups, sprint planning, sprint reviews and retrospectives, ensuring effective communication and collaboration
- ▶ Collaborate with Product Owners to ensure user stories are well defined, sized and prioritized
- ▶ Demonstrate a deep understanding of the SCRUM framework and integrate SAFe practices
- ▶ Coach and monitor the team on best usage of Agile mindset, principles and ways of working.
- ▶ Consult with team members and internal/external stakeholders to identify and implement optimal solutions
- ▶ Balance and track the team commitments and scope by supporting estimations and sub-tasks creation
- ▶ Promote continuous improvement by driving retrospectives and facilitating the implementation of actionable improvements
- ▶ Align roadmaps, prioritize requirements, manage timelines, support problem solving and coach team members on Agile methodologies( SAFe framework)

### Profile

- ▶ University Degree (Electronics, Computer Science, Informatics)
- ▶ Previous Experience as Software Developer or QA Engineer is preferred
- ▶ Strong knowledge and understanding of Agile best practices
- ▶ 2+ years experience of applying Agile frameworks and methodologies for a new team (e.g. Scrum)

- ▶ Excellent facilitation, communication, and conflict resolution skills
- ▶ Proficiency in understanding software lifecycle processes and a commitment to maintaining architecture, requirements, code base, testing, and documentation
- ▶ Ability to work with distributed teams across different time zones and cultures
- ▶ Relevant Agile certification( SAFe framework is a plus)

### Benefits

- ▶ Induction and training programs that provide you with the knowledge to excel at the workplace;
- ▶ Young, professional and dynamic team;
- ▶ Competitive salary and flexible benefits (sports, wellness, transport, holiday bonus, etc.);
- ▶ Health and well-being (medical care, fruits day, meal tickets, etc.);
- ▶ Professional development both technical and managerial;
- ▶ Increased work-life balance (flexible working hours and remote work, extra vacation days);
- ▶ Special fidelity package;  
Modern and central working facilities (contemporary offices, relaxing and entertainment areas).

**If this sounds interesting to you, please send your comprehensive application materials to:**

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